

ASSESSMENT # 3**Total Marks: 30**

- 1.** Give short answers to the following questions: (16)
 - i. Why do organisations want to have a good relationship with their employees?
 - ii. What is the role of HRM in developing good employee relations?
 - iii. Outline the objectives and functions of a good industrial relations system?
 - iv. What are the main elements of employee relations system?
- 2.** Discuss different strategies that organizations may adopt to strengthen their relations with their employees? (7)
- 3.** 'In any management system, labour relations are considered a fundamental part of the system and technique'. Discuss (7)