



Development of a Succession Plan

ASSESSMENT # 3

Total Marks: 30

Answer the following questions:

Q: 1: Short Questions (15)

- I. What is the Appreciative Inquiry approach?
- II. Describe the 4 Ds used in the formal process for Appreciative Inquiry (AI).
- III. Why does a succession plan require a system of evaluation?

Q: 2: Discuss the method of implementation of a succession plan. (7)

Q: 3: Describe the six-step Evaluation Process of a succession plan. (8)