

ASSESSMENT # 2**Total Marks: 30**

- 1.** Give short answers to the following questions: (14)
 - i. What are the benefits of successful workforce planning?
 - ii. Outline the advantages of external recruitment.
 - iii. Explain why a business may choose to use internal recruitment over external recruitment.
 - iv. What are the three stages of workforce planning?
 - v. Define the term “micro planning.”
 - vi. What are the main drivers for human resource planning in any organisation?
 - vii. What are the various Techniques of Forecasting workforce needs?
- 2.** Evaluate the policy of cutting labour numbers in recessions. (8)
- 3.** Write short notes on the followings: (8)
 - a) Internal labour supply
 - b) External labour supply