

## Encouraging Diversity by Hiring

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### Assignment 3

**Total Marks: 30**

Q:1: Objective Questions; (6)

- I. **In an interview, your questions must be designed to get to know the individual and what they can do, and avoid a tendency toward:**
  - a. Bias and discrimination
  - b. Discussing pay and benefits in the first five minutes
  - c. Making a job offer
- II. **In the STOP technique, the letter S stands for:**
  - a. Saying something
  - b. State the inappropriate behavior
  - c. Synergistic

Q:2: Short Questions; (24)

- I. Outline some ways for encouraging diversity through hiring?
- II. What type of questions can be asked from the people with disabilities when interviewing them?
- III. What is the STOP technique? How this technique can be used to promote diversity at the workplace?